

Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

Maylands Masterplan

Description of what is being impact assessed

What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

The Maylands Masterplan Plus aims to guide the transformation of the Maylands Business Park. It will produce three key documents; an Immediate Opportunity Plan, a Design Code and a 20 Year Vision.

The primary objectives are:

- **Growth and Evolution:** The plan envisions Maylands evolving into a seamlessly integrated part of the Hemel Garden Communities, both physically and functionally.
- **Quality:** The goal is to enhance Maylands' appeal as a business location by focusing on quality, not just size and strategic location.
- **Economic Diversification:** The plan seeks to broaden Maylands' economic base by attracting a wider range of high-value economic activities and leveraging sustainable technologies.
- **Sustainable Movement:** The plan aims to implement more sustainable and efficient approaches for transporting people and goods.
- **Effective Land Use:** The plan emphasises making efficient use of available land and repurposing buildings that are reaching the end of their economic life.

The proposal is driven by the need to respond to future commercial, economic, environmental, and societal changes. The plan also aims to capitalise on the opportunities presented by the Hemel Garden Communities initiative and Herts IQ to create a thriving and sustainable business environment.

Stakeholders who will be affected by the Maylands Masterplan Plus include:

- **The Public:** Local residents and the wider community will be impacted by the changes in the area, including new developments and infrastructure improvements
- **Service Users:** Businesses and employees within Maylands will be directly affected by the changes in the business park, including new facilities, transportation options, and the overall quality of the environment.
- **Partners:** Dacorum Borough Council, St Albans City and District Council, Hertfordshire County Council, Herts IQ, and other organisations involved in the planning and implementation of the Masterplan will play a crucial role in its success.
- **Staff:** Employees of the various organisations involved in the project will be affected by the implementation process and the long-term outcomes.
- **Members:** Elected officials and decision-makers will be responsible for approving and overseeing the implementation of the Masterplan.
- **Landowners and Developers:** Those who own or develop land within Maylands will be directly impacted by the plan's vision and guidelines.
- **Highways:** The agency responsible for managing major roads will be involved in any infrastructure improvements affecting the strategic road network.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

(include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.

n/a

Who have you consulted with to assess possible impact on protected groups? *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

No formal consultations have been conducted specifically for the Community Impact Assessment (CIA). We do not anticipate any negative effect on protected groups.

Consultations have only taken place with key partners and stakeholders relevant to the project. Should a decision be made to adopt the masterplan as Supplementary Planning Document (SPD) further consultation and engagement will be required.

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- *The PCs of Marriage and Civil Partnership and Pregnancy and Maternity should be added if their inclusion is relevant for impact assessment.*
- *Use “insert below” menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).*

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	<i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/ public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>			
Age	n/a	□	⊗	□

Disability (physical, intellectual, mental) <i>Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide</i>	n/a	□	⊗	□
Gender reassignment	n/a	□	⊗	□
Race and ethnicity	n/a	□	⊗	□
Religion or belief	n/a	□	⊗	□
Sex	n/a	□	⊗	□
Sexual orientation	n/a	□	⊗	□


Not protected characteristics but consider other factors, e.g. carers, care leavers, veterans, homeless, low income, loneliness, rurality etc.	n/a	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Negative impacts / outcomes action plan

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i>	Date	Person responsible	Action complete
Not applicable.	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>

If negative impacts / outcomes remain, please provide an explanation below.

Not applicable	
Completed by (all involved in CIA)	Caroline Saunders
Date	12th September 2024
Signed off by (<i>AD from different Directorate if being presented to SLT / Cabinet</i>)	Natasha Beresford 
Date	13 September 2024
Entered onto CIA database - date	
To be reviewed by (officer name)	
Review date	